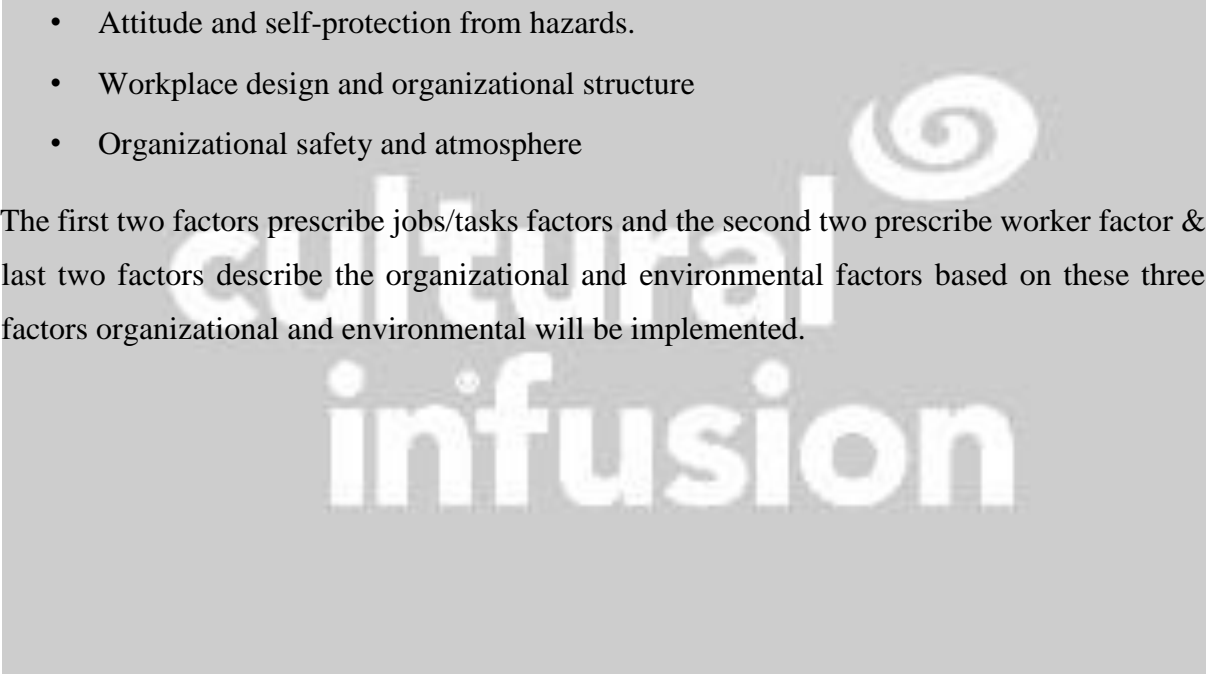


The working environment.

Universal precautions and recommendation where designed to protect the workers from hazards and risks at work place. The assumption will be made on the individual report of the worker based on the job and tasks involved in it. The working environment will be summarized by six factors.

- Job demands & Risk exposure
- Safe work practices & job performance
- Knowledge and skills needed to avoid hazards and risks.
- Attitude and self-protection from hazards.
- Workplace design and organizational structure
- Organizational safety and atmosphere

The first two factors prescribe jobs/tasks factors and the second two prescribe worker factor & last two factors describe the organizational and environmental factors based on these three factors organizational and environmental will be implemented.



cultural
infusion

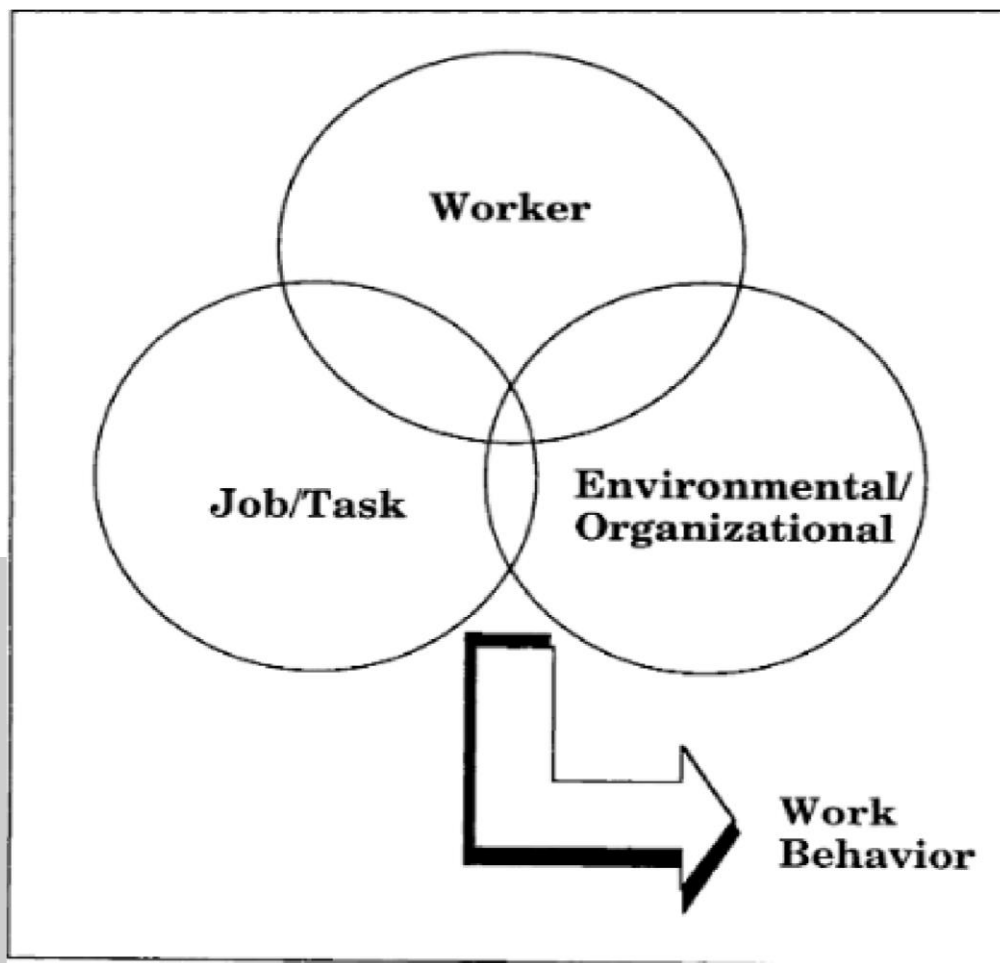


Figure: work system model of occupational health and safety

Source: National Centre of occupational and environment health research New Zealand.

1.1 Job/tasks demands and exposure to risks.

Jobs/tasks sometimes involves physical and physiological requirements for the jobs that may leads to risks as per the fundamental consideration. Some information collected from the previous data and analysis of some specific employees and other employee. Ergonomic hazard will occur when the employee stick to computer work with the wrong body exposure or a working condition put a strain on a body. Many of the employee don't recognize in the earlier stage but they harm to health.

1.2 Safe/work practices and job/tasks performance.

The other important factor is whether safe work practices and control activities interfering with the task to be performed. According to health care workers (HCW) survey states that the lack of time and the less skillful employment will always leads to failure of the task and performance.

1.3 Organizational and environmental factor.

Based on the number of employee, structure and the strategies plans of the organization gives success. Every action of the management in the organization will influence the environment. All the organizations will have internal and external environment. Mostly the organization don't have control on external environment and factors that which help for the growth of organization. The internal environment within the stakeholders who are directly connected to the organization like board members, managers and employees. The below figure gives process involved in the organizational environment.

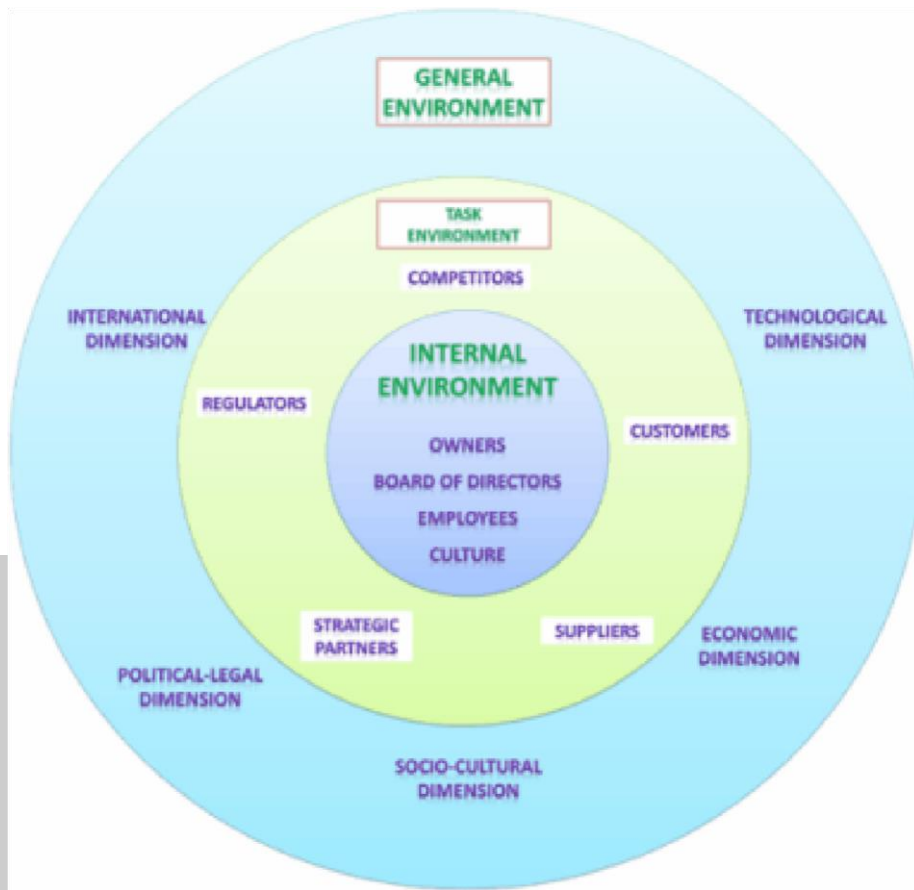


Figure: organizational environment structure.

Source: www.googleimages.com.au